

## **Professor**

Candidates are expected to be in the position of associate professor (or above) in domestic universities, or assistant professor (or above) in foreign universities, have a relatively high reputation and impact in certain academic fields, and the experience of publishing on top academic journals as first author and chairing the national-level research projects; with the record of research achievements demonstrated no lower than the qualifications for the professor position set by LUSM.

## **Senior Research Fellow**

Candidates should be under the age of 35, hold a PhD degree, demonstrate the capacity and potentials in research and of being an academic leader.

## **Associate Professor**

Candidates are expected to be in the position of assistant professor, lecturer (or above) in universities home and abroad, demonstrate the capacity of conducting research independently, achieved high-level academic achievements in the field, have the experience of participating in the major research projects as main member, with the record of research achievements demonstrated no lower than the qualifications for the associate professor position set by LUSM.

### **Lecturer**

Candidates must hold a PhD degree, under the age of 35, demonstrate the capacity and potentials in teaching and research, have published on relatively top academic journals as first/second author (for the case of 2<sup>nd</sup> author, supervisor should be the 1<sup>st</sup> author), and have the experience of participating in major research projects.

### **Foreign Faculty**

Candidates must hold a PhD degree, have outstanding innovation ability and good spirit of research cooperation; meet the requirements of applying for work visa and relevant certificates.